



# Neurodiversity Celebration Week

In partnership with **Lexxic**  
Empowering Neurodiversity

**March 18 - 24, 2024**



# Organisation Pack 2024

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# Introduction:

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Neurodiversity Celebration Week takes place from **Monday 18th March - Sunday 24th March 2024**

**Founded by Siena Castellon in 2018, Neurodiversity Celebration Week is a worldwide initiative that challenges stereotypes and misconceptions about neurological differences. It aims to transform how neurodivergent individuals are perceived and supported by providing schools, universities, and organisations with the opportunity to recognise the many talents and advantages of being neurodivergent, while creating more inclusive and equitable cultures that celebrate differences and empower every individual.**

All of the ideas in this pack are designed to help organisations celebrate and take part during the week. The activities and ideas outlined are aimed at all audiences, and we hope you find them useful!





## Step 1

## Download our NCW resources

Download our neurodiversity quiz, posters and other resources.

[Click here](#)



“Choose from our wide array of posters that celebrate the talents and achievements of the neurodivergent community. Display these around your office, in hallways, or share via internal comms!”



Ryan Gosling has ADHD?



Did you know...



Greta Thunberg is autistic?



Lewis Capaldi has tourette's?



Whoopi Goldberg is dyslexic?



## Step 2

## Attend our free neurodiversity events



Join thousands in attending the neurodiversity week panel discussions and webinars throughout the week. They're all online and free to attend!

**Sign up here:**  
[neurodiversityweek.com/events](https://neurodiversityweek.com/events)

**Click here**



**Here's a sneak peak at some of the themes we're going to be covering in this year's events:**

- Neuro-inclusive Language & Communication
  - The Experiences of Neurodivergent Women & Girls
  - Neurodiversity for Parents & Carers
  - Neurodiversity & Late Diagnosis
  - Neurodiversity in the Workplace
  - Neurodiversity in Schools & Education
- ...and lots more!



**Visit our website & take a look at the 2024 schedule of events!**

**[neurodiversityweek.com/events](https://neurodiversityweek.com/events)**

## Step 3

## Training & Awareness

### Arrange neurodiversity training and awareness for managers and colleagues

Although about 15% of all people are neurodivergent, most employees do not have the training and knowledge needed to identify and support their neurodivergent peers.



#### Here are some suggestions:

- Invite neurodivergent employees to give a talk about their lived-experiences
- Encourage employees to **download** and read the free resources on our website
- Develop toolkits that serve as references and guides to support neuro-inclusive interactions and procedures in the workplace
- Organise a neurodiversity webinar or workshop
- Establish Employee Resource Groups (ERG's) to provide a platform for neurodivergent employees to connect, share experiences and support initiatives to further promote neuro-inclusion in the workplace

## Lexxic can support your organisation:

Our partners, Lexxic are proud to be regarded as one of the leading organisations specialising in Neurodiversity in the workplace. Over the last 15 years they have partnered with organisations around the world, delivering on their mission to inspire a world that supports and values the talents of neurodivergent minds.

**Wherever you are on your journey to neuro-inclusivity, Lexxic are here for you! Reach out to them to discuss ways in which they can support you and your organisation.**



[Click here to enquire](#)

**Lexxic**  
Empowering Neurodiversity



## Step 4

## Share your stories

Share your Neurodiversity Celebration Week events and activities on social media.

### Social Media

Become part of the neurodiversity movement and celebrate the strengths and talents of the neurodivergent community by sharing your events and activities.

Share your activity on social media using the hashtags **#NeurodiversityCelebrationWeek** **#NeurodiversityWeek** **#NCW** and encourage other organisations to take part.



Tag us on Twitter at **@NCWeek**



Tag us on Instagram at **@neurodiversityweek**



Tag us on LinkedIn at **Neurodiversity Week**

### #ThisIsND

We'd love for you to share your stories! Using the hashtag **#ThisIsND**, we aim to celebrate the strengths, talents, and raise awareness of lived experiences of neurodivergent individuals.

**What does neurodiversity look like to you?**



Download the Social Media Pack. Access templates and other resources to help you share and show your participation in NCW.

[Click here](#)



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Week**

In partnership with



[hello@neurodiversityweek.com](mailto:hello@neurodiversityweek.com)

[@ neurodiversityweek.com](https://neurodiversityweek.com)

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